

<b>Course Title</b>	Organizational Development				
<b>Faculty</b>	Faculty For Law And Business Studies Dr Lazar Vrkcatic				
<b>Study Programme</b>	Business Psychology				
<b>Professor</b>	Ljiljana Kontić, associate prof.	<b>Contact (e-mail address)</b>	ljiljana.kontic@yahoo.com		
<b>Code</b>		<b>Course level</b>	master (MA)	<b>ECTS credits</b>	
<b>Description (max. 100 words)</b>	<p>Central topics:          Defining organizational development; models of organizational development; the definition of crisis in an organization; the tendency towards crisis; phases of crises; the impact of crisis on workers and management; indispensability of the crisis plan; diagnostic models; methods for collecting data; methods for analyzing data; presenting the results of analysis; planning changes; implementation of changes; stabilizing changes.</p>				
<b>Learning outcomes (max. 50 words)</b>	<p>The students will be enabled to apply their knowledge regarding organizational development in programs of changes, especially in cases of revitalization of firms. They will be able to diagnose the state of the organization, plan changes and take part in their implementation and stabilization.</p>				
<b>Semester</b>	2	<b>Maximum number of visiting students</b>			
<b>Language</b>	Serbian	<b>Available for international students (YES or NO)</b>		YES	